



The Elite Swimming Training Programme of the DMasa and Doncaster's Clubs
www.dartes.co.uk

Swimmers Code Of Conduct

- Arrive on time for training, and be prepared/ready to swim at the beginning of the session.
- Show respect for your team-mates, coaches, club officials, pool staff, parents and members of the public.
- Be well mannered and show a good example of good behaviour to all your team-mates, coaches, club officials, pool staff, parents and members of the public.
- Have a good and positive attitude.
- Do not swear or use bad language in public.
- Listen and respond quickly to your coach. Respect others in the changing rooms. At competitions, remember to wear DARTES team kit. Show respect for other competitors. Listen to instructions from the coaches and team manager.
- Ensure that any negative remarks or conversations are not spread to other parents and especially swimmers. Any malicious gossip heard should be reported to the appropriate person i.e. coach, team manager or Club Welfare Officer.

Parents Code Of Conduct

- Ensure that swimmers are on poolside in time for training.
- Ensure that your child is collected on time at the end of the training session. It is not the responsibility of the coach to look after your child prior to or after the session is finished. If this is not possible, please inform the coach.
- To be respectful to all swimmers, coaches, other parents, club officials and committee members.
- To encourage swimmers to behave appropriately in training and at galas. If you witness any inappropriate behaviour by other swimmers, coaches or parents, this should be reported to the appropriate person i.e. coach, team manager or club welfare officer.
- To contact the coach if your swimmer is having any problems. Please wait until after the training session if doing this in person.
- To support all swimmers during training, galas and championships in an appropriate manner.
- Ensure that any negative remarks or conversations are not spread to other parents and especially swimmers. Any malicious gossip heard should be reported to the appropriate person i.e. coach, team manager or Club Welfare Officer.
- Parents are requested to stay on the spectator balconies during training and galas (including morning training sessions) and not enter the poolside unless invited.
- To pay membership, training and gala entry fees on time.

Conduct for Coaches, Assistants, Committee Members, Officials and Volunteers who work directly with children in the Swimming Club

- At all times adhere to the Swim England Code of Ethics, Rules and Regulations.
- At all times adhere to Wavepower especially being aware of section 4, the Swim England Child Safeguarding Policy and Procedures.
- At all times adhere to the ASA Equality Policy
- At all times adhere to anti bullying policy
- At all times adhere to internal disputes procedure and keep appropriate records.
- Treat everyone equally and never discriminate because of age, sexual orientation, ethnic origin or nationality.
- Refer all concerns of a child safeguarding, poor practice or abuse in line with the procedures contained in Wavepower. Ensure records are kept correctly and allegations acted upon. If the child is at immediate risk of harm contact the police and child protection unit. All other enquiries via welfare@dartes.co.uk,
- Never put yourself in a position where you are alone with a child. There must always be another person present.
- Understand and adhere fully to the role and job description as outlined by the club and never use that role to gain favour for yourself or any individual swimmer.



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- Never use their position to establish or pursue a sexual or improper relationship with a swimmer or someone close to them.
- Consistently display high standards of behaviour and appearance when representing the club.
- Ensure you are up to date with recommended training for the role and have appropriate insurance cover
- Continue to seek and maintain your own development in line with your role and complete a Safeguarding Children in Sport course, if appropriate to your role.
- Always put the well-being, health and safety of members above all considerations including developing performance.
- Ensure that all teaching, coaching and competition program-operate fully with other Swim England members of the club in the best interest of the swimmers.
- Ensure all programs are appropriate for the age, ability and experience of the individual swimmer.
- Always identify and meet the needs of the individual swimmer as well the needs of the team.
- Be fair and equal in team and training selection.
- Treat all swimmers with respect and dignity, value their worth and treat everyone equally recognising their needs and ability within the context of the sport.
- Develop an appropriate working relationship with swimmers based on mutual trust and respect.
- Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
- Treat all competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.
- Encourage and guide swimmers to accept responsibility for their own behaviour and performance.
- Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
- Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
- Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of the club or the sports and report any violations appropriately via info@dartes.co.uk .
- Treat parents and swimmers with respect.
- Never try to deal with disputes in the heat of the moment.
- Consumption of alcohol is totally forbidden whilst coaching/assisting swimmers or enroute, prior to, during or immediately following a competition event or team activities without specific consent of the Team Manager.
- **Duty of Care** ensure that all children remain safe and not left alone by ensuring the duty of care is delegated to others if you leave before all the swimmers are collected.